



Staffing & Investigations

Care, Competence & Commitment



C3 Technical Staffing Solutions Deliver Results & Satisfaction

C3 is founded on three core business principles: Care, Competence, and Commitment. We care about your business and respond to your requests quickly, honestly and with integrity. We competently match your corporate culture and skill requirements with each candidate's experience, skill set and work ethic. We are committed to uniting the most qualified talent with opportunities 24 hours a day, seven days a week. There are many staffing companies you can choose to do business with; however, we offer experience, deliver to your greatest expectations and guarantee 100% satisfaction.

Your One-stop Source for Technical Staffing

The size of your company or the market share you've captured doesn't always ensure long-term success. When the cards are on the table, your company is only as good as the people who work there. Finding the most talented professionals is becoming increasingly challenging. That's why more and more companies are partnering with C3 Staffing & Investigations.

In today's competitive market, the rising costs of hiring, increased attrition and other recruiting and staffing expenses are a major drain on large and small companies alike. C3 is more than just a staffing agency; we're a partner supporting the growth of your business.

Unique Security Services Program

We're not only a technical staffing company, but we also offer a unique Security Services solution. This means that we can go beyond simply filling a position with a qualified person. By integrating our technical staffing expertise with our security services, C3 takes employment recruiting a step further. Thorough background checks and due-diligence investigations offer a hassle-free solution for your company's staffing and security requirements.

Resources, Vision, Expertise

Identifying, attracting and retaining top talent requires a partner with the resources and vision to match the expertise available in the marketplace with the needs of your business. As a partner, C3 will help you:

- Align recruiting activities with your overall corporate strategy.
- Free your management team to concentrate on mission critical business objectives.
- Reduce fixed costs.
- Measure return on investment for your recruiting expenses.
- Hire the best available talent, not simply the first available.

Additionally, we specialize in the following areas:

IT

Application Programmers
Programmers / Analysts
Database Programmers
Database Administrators
Business Analysts
Project Managers
Network Administrators
System Administrators
Network Security Specialists
Tech Support / Help Desk Technicians

Technical Writers
Web Designers / Web Developers
Graphic Designers
IT Managers / Directors

Engineering

Hardware Designers / Engineers
Electrical Engineers
Mechanical Engineers
Electronics Engineers
RF Engineers
PCB Designers
Drafters
Software Engineers
Technical Writers
Quality Assurance Specialists
Engineering Managers
Product Development Managers

Client Focused

Before we begin the search for a candidate, we listen to you. We take into consideration all of the factors impacting the position you are looking to fill. We don't just focus on acquiring the best people, but our methodology also focuses on their retention power – their potential to contribute to your company on day one, as well as in the future. Over 90% of our clients are repeat customers which is a true testament in our ability to competitively and successfully provide staffing and recruitment services.

Industry Experts

Our success is founded on industry expertise, and our commitment to adhere to the highest standards of professionalism, integrity and service. Staying abreast of the latest developments in the employment industry and understanding the dynamics of each working generation, from Boomers to Generation X & Y. Our knowledge allows you to make the best possible staffing decisions. We work closely with both employers and candidates to effectively match IT and Engineering professionals with the right positions. At C3 we are passionate about what we do, and as a result, our clients reap the rewards.

C3 Security & Investigations

Making Companies Safe & Secure

C3 offers outsourced security and investigative solutions for companies of every size, from start-up to Fortune 100. Below is a quick list of security services in which C3 has substantial experience:

- Background investigations and pre-employment screening.
- Internal and external investigations of fraud, theft, allegations of sexual harassment, allegations of civil rights violations, threats to organization, and unauthorized leaks of company information.
- Due diligence investigations to learn more about the companies with whom you are planning to do business.
- Security surveys to identify security risks and vulnerabilities.
- Compliance with federal security-related statutes and regulations.

Define Your Threats Inside & Out

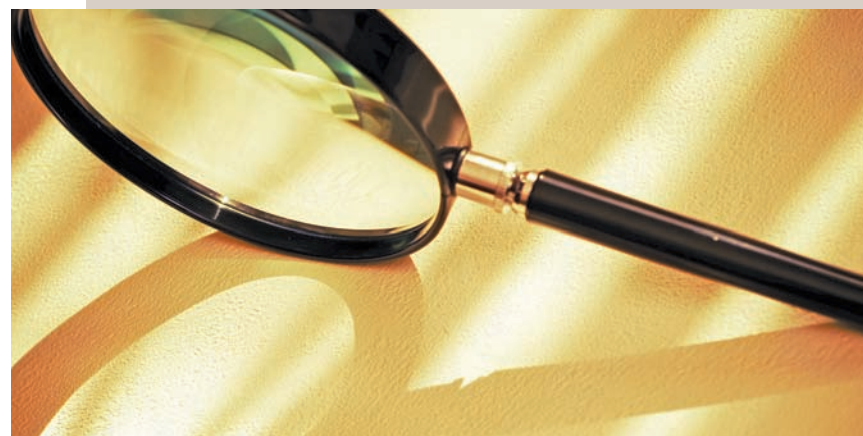
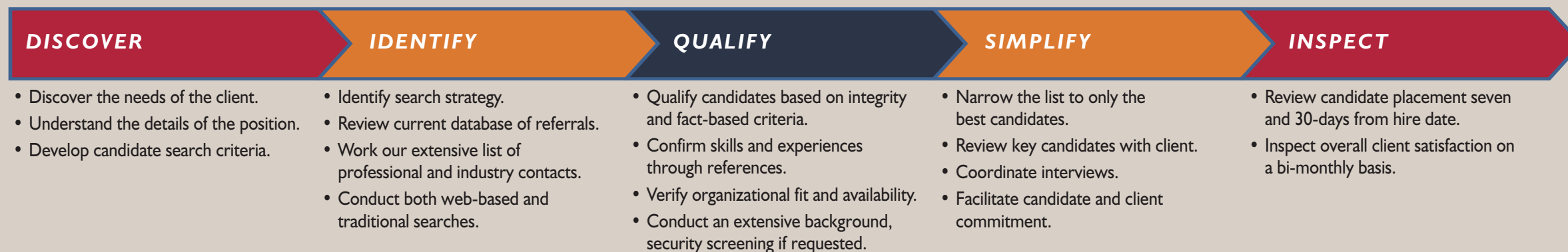
- How safe is your facility?
- Where are you most vulnerable?
- How safe are you from employee dishonesty?
- How prepared is your company to function in the face of a natural disaster or terrorist attack?

Addressing these four questions is just the beginning of your due diligence. While good security protects your company's assets, it also protects the organization from costly lawsuits, such as an incident where an employee is assaulted in a poorly lit parking lot. Understanding your threats, building trust and providing reasonable, actionable solutions is what C3 provides.

You owe it to your shareholders, employees, and vendors to provide a safe workplace. You owe it to yourself to protect the investment and commitment you have made to establish a profitable and viable company for generations to come.

Recruiting Methodology

C3 clients work directly with a single-point-of-contact, who is supported by two recruiters focused on fulfilling job orders. The recruiters are constantly receiving referrals, conducting reference checks, screening backgrounds, and more. This means that before a client is presented with a job candidate, that individual has been through a rigorous process and is thoroughly qualified for the position. Below is a chart that illustrates this methodology.



C3 Partners



Jim Bondurant

C3 Staffing owner and CEO, Jim Bondurant, has over 10 years of experience in networking and technical staffing. C3 was founded in 2006 after gaining valuable experience in technical staffing with two Phoenix IT and business solution staffing companies. As the development business officer of a nationwide staffing company, he learned the core competencies required to identify, attract, and retain top talent from around the country. He received a

BA degree in the Environmental Engineering Department from Arizona State University. Jim is also a member of EO, Scottsdale Chamber of Commerce, and other local volunteer organizations.



TJ Bondurant

C3 Staffing Partner, TJ Bondurant, joined C3 after 37 years of dedicated service to federal law enforcement. TJ retired as a member of the Senior Executive Service and has a current top secret with special access security clearance. His career in federal law enforcement included assignments as the Assistant Inspector General for Investigations with the U.S. Department of Justice Office of the Inspector General where he was responsible for

criminal and non-criminal investigations of misconduct by Department of Justice employees. His career also included 22 years with the U.S. Secret Service where he reached the position of Special Agent in Charge of Investigations. His investigative and protective assignments included the Presidential Protective and the Vice President Protective Divisions. He also served as a special agent with the Internal Revenue Service in Roanoke, Virginia.



Staffing & Investigations

**28248 North Tatum Boulevard
Suite BI-245**

Cave Creek, AZ 85331

Phone: 480.621.7850

Fax: 480.621.7852

www.C3Staffing.com

